

2025/02/13

Company: CYBERDYNE Inc.

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[News] Announcement on the Shareholder Benefit Program for FY2025

CYBERDYNE Inc. (the "Company") announces that the Meeting of the Board of Directors held today passed the resolution to conduct the Shareholder Benefit Program. Details are stated below.

1. Background of the Shareholder Benefit Program

Based on "Health and Welfare for All", one of the Sustainable Development Goals (SDGs) set forth by the United Nations, the Company and its subsidiaries (the "Group") are promoting efforts to realize a society in which people suffering from physical disabilities due to illness or injury can continue to participate in social activities. As part of this initiative, since the fiscal year 2019, the Company has been offering Neuro HALFIT* to shareholders, holding at least one unit of shares with a special price to alleviate the physical and mental burden of illness and injury for shareholders and their families.

2. The Shareholder Benefit Program for the fiscal year 2025

[From June 2025 to May 2026]

The shareholder can choose one from the following two options once.

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Details	(1)	Neuro HALFIT at Home (Three months)*1	1 unit to 10 units	10,000 Yen discount		
			10 unit to 20 units	30,000 Yen discount		
			20 units to 30 units	50,000 Yen discount		
			Above 30 units	80,000 Yen discount		
	(2)	Neuro HALFIT Private Program (10 times) *2 (Program at Robocare Centers, using three different types of HAL)	1 unit to 10 units	10% discount		
			10 units to 20 units	20% discount		
			20 units to 30 units	30% discount		
			Above 30 units	50% discount		
Terms	• For individual shareholders: The benefits are available to shareholders and their spouses and their families up to the second degree of kinship					
	• For corporate shareholders: The benefits are available to one director and employee, their spouse, or their family member up to the second degree of kinship					

^{*1} Neuro HALFIT at Home is a program with HAL that can be done at home to promote the independence of those with weakened legs and back. The program is suited for people who have difficulty standing, sitting, walking, or moving their arms due to the decline of physical functions caused by aging, diseases, and injuries. Neuro HALFIT at Home is a fully online support service connected to the cloud. The discount associated with the Shareholders' Benefits Program is valid for a single contract of 3 months only.

^{*}Neuro HALFIT is a program designed to induce improvement of the brain-nerve-musculoskeletal function by using the world's first Wearable Cyborg HAL by forming a healthy loop of neural signals. The program supports people who have difficulty standing, sitting, walking, or moving their limbs by themselves due to a decline in physical function from aging, diseases, or injuries.

^{*2} Neuro HALFIT Private Program is a program conducted at Robocare Centers in Japan. The program combines three different types of HAL (Lower Limb, Single Joint, Lumbar) to improve the physical function of every user to maximum effect.

[Neuro HALFIT at Home - Rental program for individuals]

[Neuro HALFIT – Tailor-made program at Robocare Center]





3. Effective period of the new program

The shareholder benefit program for FY2025 will apply to shareholders listed on the shareholder register as of March 31, 2025, starting from June 2025. (For shareholders listed on the shareholder register as of March 31, 2024, the FY2024 shareholder benefit program will remain in effect until the end of May 2025.)

Program	Reference date	Effective period
FY2024 program	March 31, 2024	June 2024 to end of May 2025
FY2025 program	March 31, 2025	June 2025 to end of May 2026

For further details, please refer to the following link. https://www.cyberdyne.jp/english/company/benefits.html